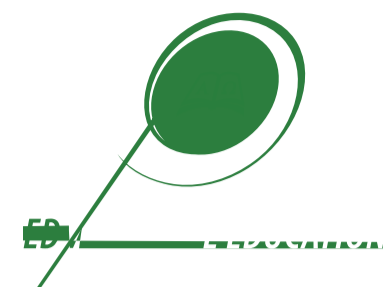


# SpeakUp@EREA



So you think you may have seen something in your school that shouldn't be happening?  
Not sure what to do about it?

**STOP**

Don't ignore it,  
Report it

Depending on the type of concern you have, there are different people you can, and should talk to.

## What kind of information do you have?

- Report to your supervisor, HR or Leadership Team member ASAP.
- Refer to EREA's Workplace Bullying, Discrimination & Harassment Policy & Guidelines on your school's Policy portal.
- Report to your supervisor, property/facilities manager or health & safety officer ASAP.
- Refer to EREA's Health & Safety Policy and your school's Workplace Safety Program, both found on your school's Policy portal.
- Refer to EREA's Code of Conduct and/or EREA's Whistleblower Protection Policy & Guidelines.
- Contact Your Call, EREA's independent whistleblower protection service provider, for a confidential discussion on 1800 316 519.
- Report to HR and/or your Deputy Principal/Head of Campus ASAP.
- Refer to EREA's Internal Grievance Policy & Guidelines on your school's Policy portal.
- Report to your School's Child Safety Officer, Principal or Deputy Principal/Head of Campus.
- Refer to EREA's Child Safeguarding Policy & EREA's Code of Conduct, both found on your school's Policy portal.
- Report to your school's Complaints Manager or Senior Leader ASAP.
- Refer to EREA's Complaints Handling Policy & Guidelines on your school's Policy portal.
- Speak to your Principal or Deputy Principal/Head of Campus for further guidance.
- Speak to your Principal or Deputy Principal/Head of Campus.
- Your EREA Regional Director can be contacted for a confidential discussion. Call (03) 9426 3200 to be connected.